

Visual Identification Policy

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Scope and Purpose

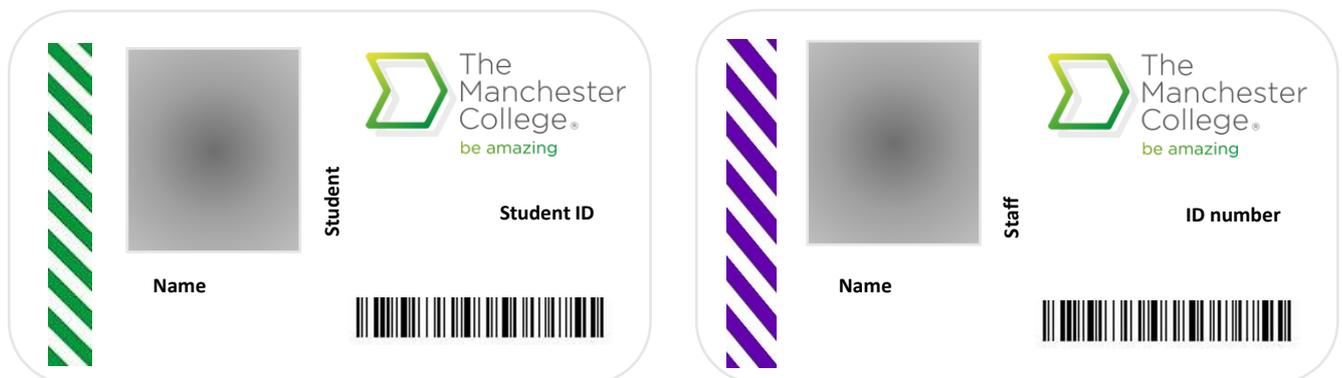
The Manchester College and UCEN Manchester are committed to providing a safe and student-focused learning environment. As part of this commitment, Visual Identification (ID) cards and lanyards are worn to monitor and maintain safety and security of everyone within The Manchester College and UCEN Manchester, by ensuring all person(s) are identifiable on campus and issued authorised access to enter designated area(s).

This policy outlines staff and student responsibilities in accordance with college expectations.

For the purpose of this document The Manchester College and UCEN Manchester, may be referred to as *'College, We or Us'*

ID cards

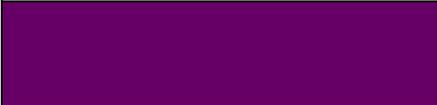
A standardised card is provided for staff and students.



Identification Key

Identification, and authorised campus access is ascertained by the colour of lanyard:

TMC Students

Lanyard	Campus	Person(s)
	All	Students aged 14-16
	Harpurhey Campus	Students aged 16+
	City Campus Manchester	Students aged 16+
	Centre of Excellence for Medical Sciences / City Labs Campus	Students aged 16+
	Openshaw Campus	Students aged 16+
	Shena Simon Campus	Students aged 16+
	Wythenshawe Campus	Students aged 16+
	All	T Level and Transition T Level Student 16+

TMC Staff

Lanyard	Campus	Person(s)
	All	Staff

UCEN Students

Lanyard	Campus	Person(s)
	City Campus Manchester, City Labs, Shena Simon and Openshaw	HE Students
	City Campus	The Manchester Film School
	City Campus	Arden School of Theatre
	City Campus	School of Art, Media & Make-up

UCEN Staff

Lanyard	Campus	Person(s)
	All	UCEN Manchester Staff

External visitors

Lanyard	Campus	Person(s)
	All	Short-term visitors (including contractor who visit for urgent repair or maintenance (e.g. presenters/meeting attendees)
	All	Longer-term visitor groups (e.g. building contractors and security)
	All	Agency staff contracted for teaching on and off site (subcontracted delivery staff)
	All	Governor
	All	Non-consent for Photo/video at marketing events

Responsibilities

Staff responsibilities

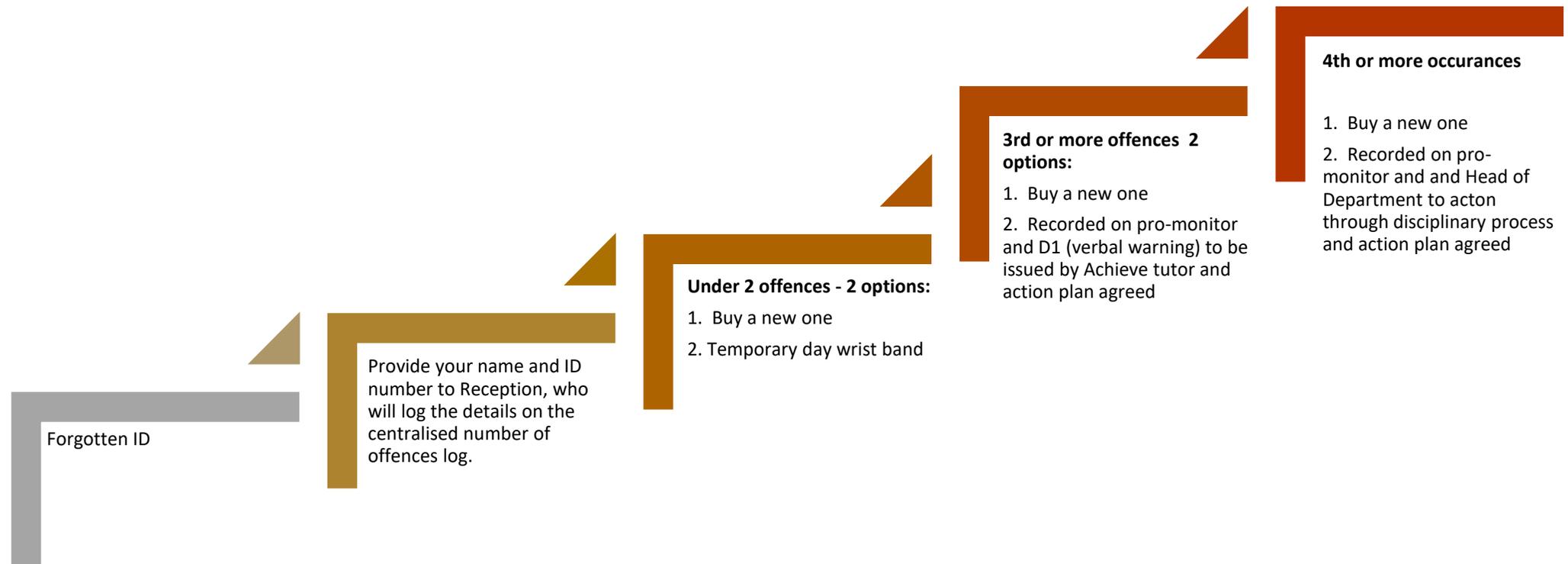
- Monitoring of visible ID is the responsibility of **all** staff.
- All teachers and tutors must check students are wearing their ID card and lanyard on campus, with the exception of:
 - when an ID card and lanyard is legitimately removed for health and safety reasons during a practical class/workshop.
- As part of The ARC professional standards and expectations, staff must wear their ID card and lanyard at **all** times, other than in those practical vocational lessons where it is an identified health and safety risk due to the nature of the activities.
- All staff will be issued with an ID card and lanyard on their first day of employment.
- Persistent failure to properly wear an ID card and lanyard may result in disciplinary action under Human Resources policies and procedures.
- All lost or stolen identification must be reported immediately to Reception and your line manager, and replacement identification must be purchased at the campus reception. *See Section. Lost ID card and lanyards*
- All individuals who forget their identification must report to the campus or site reception and obtain a temporary identification card and lanyard for that day **before** entering the building.

Student responsibilities

- As part of 'The Deal professional standards and expectations', students must wear their ID card and lanyard at **all** times, with the exception of:
 - when an ID card and lanyard is legitimately removed for health and safety reasons during a practical class/workshop.
- At the end of such lessons the ID card and lanyard must be worn again prior to leaving the learning environment, i.e. classroom, salon or workshop.
- All students will be issued with an ID card and lanyard on their first day of college.
- A student's ID card must be visible at all times and worn on a lanyard outside of clothing.
- Students may be stopped and asked to show their ID card to a member of staff in line with safeguarding Policy and Procedure
- ID cards and lanyards are the property of the College and UCEN Manchester and must not be defaced.
- Students found to deface their ID card and lanyards may face disciplinary action. Defaced cards or lanyards will be confiscated, and a new student ID must be purchased.
- Students must not wear an ID card and lanyard belonging to another individual. Should this happen, the ID card will be confiscated, and it may result in disciplinary action.
- Parents/Carers will be informed where a student persistently fails to wear their college lanyard and have their ID card visible
- Student ID cards and lanyards will be held by the college during any suspension and until any Disciplinary Procedures have been concluded.

Forgotten Student ID card and lanyard process

Students who forget their ID card and lanyard must report to reception. Important to note: card allocations, such as a bus pass and free school meals will not be activated for 24 hours on replacement cards. *See Section ID card allocation.*



**with a caveat that some students maybe exempt from this process at the discretion of the LTE Group.*

ID card allocations

- Students aged 16-18 who meet the criteria for free meals will have their allocation added to their ID card weekly for use at the College's catering facilities.
- Students print allocation will be available via their ID card for use at the printing machines. Additional printing can be purchased at each Library reception.
- Students who are eligible for the 28-day bus pass (TMCGO card) will have their allocation added to their ID card, following activation at the campus reception. **It may take up to 24 – 48 hours for allocations to become active for use.*

Reasonable adjustments

Responsibilities are subject to reasonable adjustments, formally agreed as part of a student's learning plan or staff declarations. i.e 'Clip on' identification can be provided for those for whom wearing a lanyard poses a safety and/or welfare risk.

Reasonable adjustments will be ascertained through a Health and Safety risk assessment, conducted by the relevant Department within the Business area.

Photography notice

On all campuses filming or photography can take place, either as part of course work or to produce promotional material on websites, on printed material and on social media for the LTE Group (in whole or in part). If a student or a staff member does not wish to have their image (still or moving) reproduced in any material (either Student or LTE Group produced), they must obtain a YELLOW lanyard from the Reception Services on any campus. This must be worn along with the normal lanyard that denotes the location of study, or employment and/or visitor status.

Lost ID cards and Lanyards

- A lost ID card costs £2 fee for a replacement card at the campus reception.
- Lost lanyards cost 50p fee for a replacement from the campus reception.

Visitor protocol

- Staff or students expecting a visitor must inform the campus reception of the visitor's name and expected time of arrival in **advance**.
- All visitors and contractors must sign in, and be issued with an ID card and lanyard on entry to a College and/or UCEN Manchester campus. *See Section. Identification Key*
- All visitors and contractors **must** wear the allocated ID card and lanyard at all times. In addition to the allocated ID card and lanyard, they may wear their own ID card and lanyard.
- Visitors **must** be collected from reception and accompanied at all times whilst on site.
- Visitors **must** be escorted back to reception at the end of their visit, sign out and return the allocated ID card and lanyard .
- All visitors must be issued with guidance for safeguarding, emergency procedures and evacuation. Visitors must be supervised and must not have unsupervised access to students.

Identification for long-term visitors

- Visitors such as building contractor(s) and external security person(s) who are likely to be on a College site for more than one day should be provided with an ID card and lanyard *See Section. Identification Key*

Expectations and responsibilities

- It is the responsibility of the department and relevant staff and/or student who has invited person(s) into college, to ensure that visitors maintain appropriate etiquette within a professional learning environment, in line with college policies and procedures.

Health and Safety

- All lanyards are a 'pull and release' design to ensure that the lanyard.

Equality, Diversity and Inclusion

- A person may request a preferred name and/or pro-noun on their ID card which is different to their name during enrolment registration. Identification may be obtained from the student ID number and image.

Linked policies and procedures:

- Student Safeguarding Policy and Procedure
- Equality and Diversity Report
- Equality Diversity and Inclusivity Policy (Students)
- Student Behaviour, Disciplinary and Expectations Policy and procedures
- The Deal
- Student Dress Code Policy
- Health and Safety Policy
- External Speaker, Organisation, Event and Literature Policy and Procedure Multi-Faith, No Faith and Sanctuary Rooms Policy
- LTE Group Safeguarding Scheme.

Location and access to all policies:

- Staff Hub
- Student Hub
- The Manchester College website [Our Policies & Student Policies | tmc.ac.uk](https://www.tmc.ac.uk)
- UCEN Manchester website [Policies and Procedures | UCEN Manchester](https://www.ucen.ac.uk)